

# HEALTH ADMINISTRATION (HAD)

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**HAD 710. Principles of Health Systems Management. (3 h)**

This course will explore how to manage an organization's workforce through the design and implementation of effective human resources policies and procedures. Examples include processes and systems related to performance management, talent management, diversity, and employee wellness. Leadership and change management processes will be explored from a human resource, marketing, and customer-related perspective.

**HAD 720. Health Information Management Systems. (3 h)**

A comprehensive introduction to various principles, tools, and concepts used to manage information within a healthcare environment. The course will explore the planning, evaluation, assessment, and accountability of quality service provisions, including the use of health data visualization to gain healthcare insights for decision-making.

**HAD 722. Healthcare Policy, Law, and Ethics. (3 h)**

This course will provide in-depth coverage of healthcare compliance programs and laws, progressing from the basics of a compliance program to specific issues facing the healthcare industry. The course is structured to include both a "compliance" and "legal" component for each module. The compliance portion of the course will focus on the seven elements of an effective compliance program, while the legal portion will cover selected laws impacting healthcare compliance. For example, HIPAA, the Stark Law, the Anti-Kickback Statute, and the federal False Claims Act.

**HAD 730. Strategic Planning and Decision Making for Healthcare Leaders. (3 h)**

This course examines the principles and applications of strategic visionary thinking and change management within healthcare organizations. A structured approach to managing strategically is explored, while assessing key features of the organization environments and competitive situations. Students will explore approaches to engaging in new healthcare services, how to offer them, and the processes for ensuring successful implementation.

**HAD 799. Capstone in Health Admin. (3 h)**

The capstone course aims to thread content learned throughout the program into a culminating capstone project. Students have the opportunity to apply theory to practice by using the knowledge and experiences gained from each course. The capstone project will aid students in demonstrating their leadership, strategic thinking, and decision-making ability when leading others. The project will focus on addressing a health-related issue while outlining a plan to implement and manage change using data.